

1984, **Published Works-** Educational and Psychological Measurement, Vol. 44, No. 3,
619-627

Facilitating Identification of Item BIAS Through Use of Delta Plots

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A number of statistical procedures are available for detecting bias in individual test items. A supplementary treatment is proposed which helps identify sources of bias affecting groups of items. Although applicable to other statistical procedures, this treatment is illustrated with the transformed item-difficulty method as applied to an evaluation of a test used to help select applicants to be admitted to an aviation training program.